

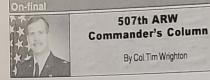




From A Solid Past

UNE 2001

507th ARW Mission: Man, train, equip, and sustain an Expeditionary Reserve Force in support of DoD peacetime and wartime taskings.



By Col. Tim Wrighton

507th ARW

Yes...We are ALL recruiters

Each one of us is an "ambassador in blue" in our local communities. And, each one of us can make a difference in the decision for someone to join our Air Force Reserve family. The following tips offer ways for any one of us to help the recruiting effort:

- · Be a role model in your community
- · Talk to young people anywhere...at store checkout lines, etc.
- · Get involved with youth programs, whether in high schools or through church or community organizations
- · Be recommended by unit commander to attend Recruiter Assistance Class.
- Volunteer as a recruiter for an event (i.e., State Fair)
- · Work with our Recruiting/Public Affairs offices and set up some time to visit local classrooms to tell your story and share your expertise
- and the successes you have had because you joined
- · Talk about why you are staying in the Air Force Reserve
- · Get involved in base tours with interested applicants and educators
- · Invite local high school guidance counselors and principals for base orientations and to be involved with unit activities
- · Look into the possibilities of an "Adopt a High School Program'

be involved with recruiting the best and brightest young men 507 ARW and the Air Force Reserve Command.



513th ACG **Commander's Column**

By Col. James Kerr

What a learning experience

Well, the change of command has taken place and what a learning experience it has been so far. I am sure I will be "speed learning" for days to come now. I hope you in the 513th ACG will be understanding as I learn your business culture and as I, at the same time, put some old paradigms behind me.

So far, I have been thoroughly impressed with your professional attitudes. In addition, all of you have been most helpful getting me settled in.

My check out in the E-3 aircraft is moving along, and I'm gradually becoming familiar with its complex mission. I'm gaining an ever greater appreciation for your training and talents. Moreover, I commend all of you-both operators and maintainers-for the time and effort you put in to make each mission happen.

As I come on board, I wish to encourage all of you through Talk about what the Air Force Reserve has done for you the busy months ahead. In July, we'll host our first Staff Assistance Visit from 10th Air Force. August and September will bring the Aircrew Standardization Evaluation Visit.

> In October we are deploying a crew to Operational Northern Watch, and in November we will undergo our first Unit Compliance Inspection. I think that's enough. Don't you? I have every confidence that we will do fine in meeting each of those challenges.

We have some of the Air Force's finest equipment that These are just a few of the many ways any one of us can the taxpayers can buy. But even more importantly, we have finer people than any money could ever buy. I am proud to be and women out there, ensuring a successful future for the your commander and wish you the best for all your efforts.

Chaplain's By Chaplain (Maj.) Leslie Sias 507th ARW Chaplains' Office Gorner

Seek Him

We live in a world of seekers! Many people are seeking things that are harmful to their lives, while others may seek after pleasures that make them feel good. There are thrill seekers, pleasure seekers, and God seekers.

eration is filled with men and women who are captured by 27:8

the power of Almighty God. Young and old are seeking the face of God through Bible study, prayer, and obedience. College students, prisoners, truck drivers, state and federal employees, and military personnel are experiencing the wonder, beauty, and love of God. By seeking Him, many are discovering that their salvation is not in institutions, people, or possessions, but salvation comes from the Lord. Will you seek Him today?

David, the Old Testament psalmist wrote, "My heart says A new generation of God seekers is rising up. This gen- of you, "Seek His face!" Your face, Lord, I will seek." Psalm

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JUNE 2001

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dicated Copy deadline is NOON on UTA Sunday for the next month's edition

This is your news source. Take it home with you to share with family, friends, and employers

On The Cover



This portrait, by SSgt. Darby Perrin, boom operator for the 465th Air Refueling Squadron, captures on canvas the aircraft the 507th Air Refueling Wing has flown and maintained throughout its reserve history.





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"Readiness Is OUR Number One Priority"

ON-FINAL

On-fina

513thACG

JAG reports adverse actions for last 17 months

By Major Michael J. Farr Deputy Staff Judge Advocate

discharge

methamphetamine,

steroids."

As has been the case in many past years, 2000 and early 2001 have been busy years for adverse actions against 507th Air Refueling Wing (ARW) and 513th Air Control Group (ACG) members. This article describes and summarizes some of those actions. Hopefully, this information will help members of both organizations to better understand the consequences of not adhering to their responsibilities as reservists and help them avoid becoming adverse action statistics themselves.

Drug abuse

The most noticeable recent trend in adverse actions has been a dramatic upturn in drug abuse cases.

proceedings initiated in the last 17 months because of wrongful use of illegal drugs. The drugs abused have included mari-

juana, cocaine, methamphetamine, amphetamine, and anabolic steroids.

In four of these cases, the drug abuse was identified through random urinalysis testing on Unit Training Assembly (UTA) weekends. In one case, the member tested positive for cocaine on two consecutive monthly random urinalyses. In another case, investigation revealed that the member was receiving anabolic steroids through the mail at his post office box at the onbase post office. In yet another case, the drug abuse was uncovered when the member was stopped at the base

noticed marijuana seeds on his floorboards, and a probable unsatisfactory participation will already usually have been decause urinalysis was ordered.

discharge from the Air Force Reserve with an "under other than honorable conditions" (UOTHC) discharge characterization, one that deprives the member of nearly all veteran's benefits.

The message to all reservists is clear - don't take the hiding your drug abuse. Chances are good that you will be caught, either through random urinalysis or other investigative techniques.

Unsatisfactory participation

While drug abuse has been on the increase, the most prevalent basis for adverse actions among 507 ARW and 513 ACG members remains unsatisfactory participation. AFMAN 36-

8001 defines unsatisfactory participation as nine or more unexcused absences from periods of required Inactive Duty Training (IDT), such as UTAs, in a 12-month period. Unsatisfactory participation also includes failure to complete a scheduled Annual Tour in a fiscal year, unless substituted or excused. Since each UTA weekend includes four training periods, it takes only a little more than two unexcused UTA weekends to be considered an unsatisfactory participant.

Enlisted members who are unexcused from 9 or more periods of required IDT in a 12-month period are subject to involuntary demotion based on unsatisfactory participation. At least seven members have had administrative discharge Twenty-five enlisted members were involuntarily demoted during the last 17 months because of unsatisfactory participation. including a technical sergeant, nine staff sergeants, 10 senior

airmen, three airmen first class, and an airman

"At least seven members Members who are unexcused have had administrative from 9 or more periods of required IDT are also subject to involuntary reassignment to the Individual Ready proceedings...because of Reserve (IRR) at HQ ARPC based wrongful use of illegal drugs. on unsatisfactory participation. This The drugs abused have removes them from their participaincluded marijuana, cocaine, tion-eligible status with 507 ARW or 513 ACG and places them in a status where they are not eligible to particiamphetamine, and anabolic pate for pay or points, unless or until

another reserve or Guard unit accepts them for reassignment. However, gate with an expired inspection sticker, and the base gate guards since enlisted members who are involuntarily reassigned for

moted at least one grade, even if another unit accepts them, it The likely end result in these cases is an administrative will be at the lower grade and they'll have to earn back the stripe. During the last 17 months, 26 members have been involuntarily reassigned to the IRR because of unsatisfactory participation, including 15 senior airmen, 9 airmen first class, and 2 airmen.

Reservists who separated from active duty under PALgamble and think that you can beat the system and keep on ACE CHASE can be involuntarily recalled to active duty if they fail to maintain satisfactory reserve participation for the full period of their PALACE CHASE commitment. One senior airman is currently being processed for recall to active duty based on unsatisfactory participation during the term of his PALACE CHASE commitment.

Continued next page.

JUNE 2001

members who are having difficulty in meeting their reserve training commitments, or anticipate difficulty in that regard, whether due to job or family concerns or other reasons, should discuss the problem with their reserve supervisor or commander at the earliest opportunity, rather than waiting until they have already accrued a large number of unexcused absences. The earlier a reserve member lets his or her supervisor or commander know about the problem, the more likely it is that a solution or workaround can be found that will not adversely impact the member.

voluntarily reassigning a member to the IRR. Table 5.1 of AFI 36-2115 sets forth numerous other reasons, including failure to make satisfactory progress on the weight management reserve position. One staff sergeant was involuntarily reassigned to IRR in 2000 for failure to make satisfactory progress on the weight management program and one senior airman was reassigned because of a two-time CDC failure.

Abuse of government travel cards

Abuse of and delinquency in payments on the Government Travel Card continues to be the source of numerous adverse actions. A technical sergeant received Article 15 nonjudicial punishment of reduction to the grade of staff sergeant for Government Travel Card abuse and delinquency, coupled with failure to obey a lawful order and a false official statement. Government Travel Card abuse also led to the demotion of a technical sergeant to staff sergeant and a staff sergeant to senior airman.

combined with falsification of military orders and presenting those orders to his civilian employer, resulted in a two-grade demotion to airman first class. Another staff sergeant was ARW Legal Office at extension 43823.

As the foregoing discussion illustrates, the consequences demoted to senior airman because of Government Travel Card of unsatisfactory participation can be very severe. Reserve abuse and delinquency, combined with unsatisfactory participation and CDC failures. Two technical sergeants and three staff sergeants received letters of reprimand because of Government Travel Card abuse and delinquency, and three senior airmen received letters of admonishment on this basis.

In general

Administrative discharge proceedings were also initiated on several other members in the last 17 months for reasons other than drug abuse. Discharge action was initiated on one senior airman based on homosexual conduct.

The staff sergeant who was demoted to airman first class Unsatisfactory participation is not the only reason for in- because of Government Travel Card abuse and delinquency, plus falsification of reserve orders, also had administrative discharge proceedings initiated against him on that basis.

Discharge proceedings also were initiated on a technical program, and failure to acquire appropriate skill level for one's sergeant who received a civilian conviction for discharging a firearm from a motor vehicle and possessing a firearm while intoxicated

> Administrative discharge proceedings also were initiated on an airman basic for unsatisfactory participation, on a technical sergeant for a personality disorder, and on an airman based on medical disqualification.

> In another Article 15 nonjudicial punishment action completed in 2000, a staff sergeant received a suspended reduction to the grade of senior airman for reporting to work incapacitated due to consumption of intoxicating beverages.

Hopefully, this article has helped better inform 507 ARW and 513 ACG members on recently completed adverse actions and will help them avoid becoming the subjects of similar future actions. While we cannot represent individual re-For one staff sergeant, Government Travel Card abuse, servists who are facing adverse actions or advise them on how to respond to such actions, members with informational questions on the various adverse actions can contact the 507

President nominates Sherrard for 3rd star

WASHINGTON -Mai, Gen, James E. Sherrard III, chief of Air Force Reserve and commander of Air Force Reserve Command, has been nomito lieutenant general

The Air Force announced the nomination April 26. Other reserve component chiefs and directors have also been nominated for a third star. The pro- limit on the number of officers who can motions are contingent on Senate confirmation.

In the fiscal year 2000 National Defense Authorization Act, Congress gave the Department of Defense the authornated by the president for promotion ity to upgrade the reserve component positions, but the promotions would have had to come from active-duty, three-star authorizations

Last year Congress increased the serve on active duty above the grade of O-8. It also directed DOD to promote the chief of Air Force Reserve and the five other reserve bosses within 12 months of enactment of the FY 2001 National Defense Authorization Act, which was signed into law Oct. 30. (AFRC News Service)



ON-FINAL "Readiness Is OUR Number One Priority" PAGE 5

Four MSS members take AFRC awards

By TSgt. Mitch Chandran 507th ARW Public Affairs Office

Four members of the 507th Mission Support Squadron claim Air Force Reserve Command (AFRC) Services awards. Maj. Ernest Goodman, SMSgt. Terry Tunender, TSgt.

Debbie Kidd, and AIC Lynette Luginu are recipients of AFRC

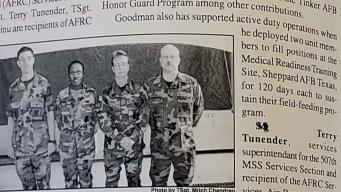
awards.

Maj. Ernest Goodman. chief of services for the 507th MSS Services Section and recipient of the AFRC Services Individual Award in the Senior Military Manager category.

According to Maj. Tim Collins, 507th MSS commander, Goodman fostered pride, esprit de corps, and improved morale through sound management practices. He empowers junior NCOs to accomplish delegated tasks and promotes officership among fellow officers in the Air Force, Army and Navy Reserve.

Goodman is also a member of the Reserve Officer Association (ROA) who has completed term as president and went on to serve as the past president of the 1200 member organization, Department of Oklahoma. He assisted current departand protocol for the 2001 ROA State Convention and assisted in building participation and membership in local ROA, Department of Oklahoma, Chapter 66 primarily through encoursubstantial.

Other initiatives Goodman has been recognized for include 2001, the total no-show expenditure was \$750. assisting in the planning and organization of the third annual Oklahoma Military Hall of Fame Induction Ceremony recog-Thomas Stafford (former astronaut) and past Oklahoma Governor Harry Bellmon (WWII USMC silver star recepient)]. to host the second annual, ROA sponsored, Junior Officer Leadership Symposium at Oklahoma State University, assisted in securing a USAF General Officer to host a televideo conference for the ROTC cadets and company grade officers to ask leadership oriented questions, led breakout sessions with leadership scenario exercises for the cadet to practice the skills discussed in the seminar portion of the symposium, and PAGE 6



(Left to right) Maj. Ernest Goodman, A1C Lynette U. cian Award. Luginu, TSgt. Deborah Kidd, SMSgt. Terry Tunender are this year's recipients of AFRC's Services Awards. Collins, Tunender per-

ON-FINAL

"Readiness Is OUR Number One Priority"

formed a complete rewrite of the 507th ARW Lodging Instruction to ensure compliance with Air Force and Air Force Reserve guidance. He coordinated with the Tinker Air Force Base Lodging staff to secure the maximum amount of on base quarters for each Unit Trainment president in planning and organizing all of the logistics ing Assembly and worked closely with the reservations staff to ensure maximum utilization. Through his proactive approach to programs, attention to details, and the education of the squadron lodging monitors, he reduced the annual no-show aging senior officer involvement and making meetings more expenditure from \$8100 in Fiscal Year 99 to \$3100 during Fiscal Year 2000. At the end of the first quarter of Fiscal Year

encouraged involvement of 507th Air Refueling Wing person.

nel, as well as 507th Services personnel, in the Tinker AFB

he deployed two unit mem-

bers to fill positions at the

Medical Readiness Training

Site, Sheppard AFB Texas,

for 120 days each to sus-

tain their field-feeding pro-

superintendant for the 507th

MSS Services Section and

recipient of the AFRC Ser-

vices Air Reserve Techni-

According to Maj. Tim

Terry

services

JUNE 2001

gram.

SA

Tunender,

Honor Guard Program among other contributions.

He developed and coordinated Services requirements for an improved Glenwood bivouac site and coordinated with the nizing Oklahoma War Heroes [e.g., retired USAF Lt Gen 507th Civil Engineering Squadron to pour a thirty-foot square concrete pad surrounded by a French-drain, for the organization's two Mobile Kitchen Trailers. Tunender also co-He assisted in organizing and planning the necessary logistics ordinated with the 507th Civil Engineering Squadron on equirements to pour a sixty-foot square pad complete with 220 volt electrical connections to support the organization's steam table, salad bar, electric grill, and toaster, in addition to standard 110 volt service. He coordinated on site layout for the concrete pads for sleeping and classroom hardback tents and

Continued next page.

prepared for end of year budget opportunities

the Support Group Commander to obtain three temper tents, environmental control units and lighting kits for use during Home Station Training. He researched and prepared necessary paperwork in advance to expedite the ordering process once funding and approval to proceed was given. Among other ac- ciation, Air Force Sergeants Association, Tinker Management complishments, Tunender coordinated a shared assets agreement and updated the Host Tenant Support Agreement with the 72nd Services personnel. He also coordinated with the 72nd Services Readiness to "joint-share" all equipment assets necessary to accomplish a shared mission of training to go to war and provide services support to forces globally.

TSgt. Deborah Kidd, Air Force Reserve Honor Guard egory.

AFB Honor Guard Reserve Liaison for the 507th Air Refueling Wing with secondary duties as the 507th Services Mortuary Affairs Non-Commissioned Officer. She served as the focal point for the 507th ARW recruitment of prospective members for the Honor Guard and budgeted, purchased and ARW volunteers.

Kidd also negotiated a fair price with a reputable off-base all deployed forces. business for alteration of Honor Guard uniforms, performed 91 detail totaling 345 detail hours with the Honor Guard for an "indigenous native", providing opportunities for Security the year, and participated in 93 details with an aggregate total of 375 detail hours during this time frame. She conducted all Honor Guard details with a positive attitude, passion for ex- the face of austere field conditions, and excelled in her recellence and esprit de corps.

using off-duty time to ensure that things are done right and worked countless off-duty hours to become a qualified Detail Commander. She coordinated all Honor Guard related issues for the recent Billy Hughes Awards Banquet and assisted in hand. the coordination of the Tinker AFB "John Levitow Memorial Retreat."

within the Services career field. With her years of services expertise, she easily earns everybody's respect as a leader and teacher and sets a professional airman image for others top ten percent of the work force. to follow.

She is always dressed in an impeccable uniform, glossy shined boots, and hair groomed well within regulation. She arrives for the duty day before most others show up for work, and she departs after most others have left. Kidd was re-(October-December 2000).

Among other accomplishments, she is currently enrolled in spring 2002 with an associates degree in accounting. **ON-FINAL JUNE 2001**

the NCO Academy Career Development Course (CDC), She Among other accomplishments, Tunender collaborated with recently completed the 3M071F CDC for career broadening with an score of 91 percent and completed 24 credit hours towards a Community College of the Air Force degree in Fitness, Recreation and Services Management.

> She is a member of the Noncommissioned Officers Asso-Association, and has volunteered to serve in the Memorial Service which opened the Alfred P. Murrah Federal Building Bombing Memorial

> SrA Lynette U. Luginu, services specialist for the 507th MSS Services Section and recipient of the AFRC Services individual Award in the military technician category.

According to Maj. Tim Collins, Luginu graduated from the Liaison for the 507th MSS Services Section and recipient of Air Force Services Technical Training School with honors and the AFRC Services Award in the Honor Guard Liaison cat- an award of achievement resulting from her 92 percent grade point average. She posses a remarkable knowledge of food According to Maj. Tim Collins, Kidd excelled as the Tinker preparation techniques for one of her limited experience and exhibits a composure far beyond her years with the Air Force Reserve and an ability to adapt. She volunteered to travel to Camp Gruber Oklahoma to support the 507th Security Forces Squadron during the latter part of May 2000 and provided a Saturday noon meal in conjunction with SMSgt. Terry Tunender, maintained required Honor Guard equipment for the 507th services superintendent for the 507th MSS Services Section, and single-handedly prepared the Sunday breakfast meal for

She also participated in Security Forces night exercises as Forces personnel to interact with locals as they might during a real world deployment. Luginu maintains a positive attitude in sponsibilities. She is a level headed, responsible minded indi-Kidd makes the Honor Guard mission a personal priority vidual who can be counted upon to look beyond the task at hand to anticipate details and tasks which need to be accomplished to complete the job. She also anticipates requirements before being given information relating directly to the job at

Luginu's professional image and positive "Can Do" attitude well represent the spirit of the 507th Air Refueling Wing She monitors subordinate airman as a supervisor and trainer and can only lead to new recruits from within her peer group. Her civilian employer recently honored her for her efforts with an employee of the month award which recognizes the

Among other accomplishments, Luginu's ultimate goal is to become a medical doctor. In addition to her responsibilities as a traditional reservist, Luginu works 25 hours a week at her civilian job while carrying twelve to fifteen hours per semester as a full time student in college. She maintains a percently awarded the 507th Air Refueling NCO of the quarter fect 4.0 grade point average in her studies at the Oklahoma City Community College (OKCCC), and she will graduate in

PAGE 7

FREE COLLEGE TESTING

Air Force Reserve members, spouses and civilian employees may take DANTES Air Force Reset view of the control Subject Standardine Examinations (ECE) FREE! These examinations Program (CLE) or Excelsior College Examinations (ECE) FREE! These examinations test collegeor Excession courses and any have gained through your job, reading, travel, or hobbies, You must test at your Reserve DANTES approved test center. Testing at another You must test and the second s DAN 125 test could be a side for testing. You must call us four weeks prior to test date to ensure we will have your test. For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

PROFESSIONAL CERTIFICATION

Become a certified professional in a field related to your military training. DANTES and AFRC funded certification examinations are available for certain career fields. Go to http://www.voled.doded.mil/dantes/cert/index.htm and click on AFR Matrix which identifies the eligible AFSCs, certification exams available and internet addresses for more info. If you desire to take an exam, contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

TUITIONASSISTANCE

Reserve members are eligible to apply for Tuition Assistance (TA) for Distance Learning and In-Residence courses to further their education up to a Bachelor's Degree.

The basic enrollment requirements are that, you must:

Be a participating member in good standing (no UIF, Article 15, etc.). Must have two years retainability at time of application. Enroll and pay for the course up front,

Complete TA forms in our office PRIOR to class start date. Bring receipts for tuition and books.

After satisfactory completion of class, you will be reimbursed 75% (tuition only) per course, not to exceed \$2500 per FY.

For more information contact CMSgt. Epps in the MPF Education & Training Office at 734-7075.

AIRMAN LEADERSHIP SCHOOL

If you are an E-4 with four years or more of service and would like to attend the Airman Leadership School in residence contact MSgt. Cain at ext. 4-7075, or see your Unit Training Manager

FAMILY CARE PROGRAM

There have been several changes written in the Family Care Instruction AFI 36-2908, Family Care Plans, dated 1 Oct 2000. The biggest change is para's 2.2.7 through 2.2.7.4 where it states that commanders and first sergeants ensure military members requiring a documented family care plan provide additional information on bond paper as an attachment to the AF Form 357. This added information will be treated as "For Official Use Only" and will only be released with commander or first sergeant approval. No one other than the member, commander, first sergeant, or caregiver will be allowed to look at this information. For more information about Family Care Plans contact the 507 MPF Customer Service Office at ext. 4-7492.

NCO Academy In-Residence

Listed below are the FY NCOAcademy In-Residence class dates: A letter of recommendation from your unit commander must be forwarded to 507 MSS/DPMT not later than 60 days prior to class start date: Class Quotas Dates Location 2001-6 06 Aug - 13 Sep 01 TyndallAFB, Fl 2001-7 24 Sep - 01 Nov 01 TyndallAFB, Fl

TRAINING PLANNER



CDC Testing is accomplished at 0750 on Sundays of the (main) UTA. You do not have to schedule it, just be there NLT 0750 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you cannot make it, our Education office also tests on Wednesdays at 0800 and 1300. You DO need to schedule this one 24 hours in advance. Important note: If you are retaking a test, make sure you bring the Commander's evaluation/ authorization letter with you or you will not be allowed to test.

If you are testing for Course 5A, call DPMT at x47075 at least two days prior to the UTA. Coure 5 tests are also given Tues at 0730, Wed at 0800 & 1300, and Thurs at 1530. Call for appointment.

EDUCATION REMINDER:

This is just to remind everyone who wishes to update their Education Records, officer and enlisted, that we need OFFICIAL Transcripts to send or accomplish any updates. This means that it CANNOT say 'ISSUEDTO STUDENT." You may have the college/university send it, we can request it, or you may bring it in as long as it is in a sealed envelope with a SEAL on the flap AND it does not say "ISSUED TO STUDENT."

Pass and ID Hours of Operation: 1200-1600 on Saturdays of the UTA.

IEU OPEN FROM 1200-1500 ON SATUR-DAY OF THE MAINUTA.

Nomination packages for AMN, NCO, or SNCO of the quarter are submitted quarterly. Packages are due by COB, on Saturday of the UTA after the end of the quarter. (Jan, Apr, Jul, Oct)

FY2001/2002 UTA	SCHEDULE
14-15 Jul 01	05-06 Jan 02
11-12 Aug 01	02-03 Feb 02
08-09 Sep 01	02-03 Mar 02
13-14 Oct 01	06-07 Apr 02
03-04 Nov 01	04-05 May 02
01-02 Dec 01	01-02 Jun 01
44 91 91 91	0

fare or at times types of targets. We didn't stop there we's Notice to Airmen fare or at times types greater extent through our Expedition Acrospace Force of the 1990s slowed by Technology - The tight budgets of the 1990s slowed by

By Gen. Michael E. Ryan Air Force Chief of Staff

Doctrine, technology, organization... three ingredients of transformation

Just over a year ago we released Air Force Doctrine Document Two...if you haven't seen it and read it, you must, to understand the overarching portrait ... or vision ... of why our Aerospace team exists and how its inherent capabilities can When you review AFDD mon, AFDD 1, you weather version of the same, but highly leveraged by space best be employed. AFDD 1, you weather remains. That was only the beginning. AFF Prime and information. That was only the beginning. AFF Prime 2 and its parent docu-Force and AEF capabilities rapidly brought to the fight through EAF will comprehend how competency fits into our Air mission.

Individual competencies are critical building blocks within our Air Force...but they don't exist for the purpose of self-sustainment. We organize, train. and equip the various parts of our

force so that when they are integrated they produce decisive full spectrum aerospace power. Our displayed ability to dominate the aerospace realm has truly become an American asymmetric advantage ... and indeed a "revolution in military affairs" (RMA),

The second page of AFDD 2 describes the three ingredients of a RMA...organization, technology, and doctrine. Many voices have called for a "transformation" of our military to produce a RMA. The fact is our Air Force has been in transformation since its inception, and with even more noticeable progress in this past decade. If you compare a snap-shot of our Air Force in 1991 to one taken in 2001, you'll see all three of these ingredients acting as engines of change for our aero-

Organization - Previous Air Force leaders recognized the significant change of mission in a post-cold war world and made bold steps to reorganize our Air Force, SAC, TAC, MAC are parts of our Cold War history ... but no longer parts of our Air Force. Strategic and tactical are no longer used to describe types of aircraft...today they describe levels of war-serving our nation.

some time to read doctrine ... it will help you better understand how your competency is contributing to our Air Force mission and in so doing will help your dedicated efforts better support our overall capability. Through your service we are faithfully ON-FINAL "Readiness Is OUR Number One Priority"

trum aerospace dominant warfare.

snapshot along the journey.

JUNE 2001

Technology the technological changes...but when we

pace of our envision of the weapony the couldn't afford new platforms, we bought the weapony that

could optimize the legacy platforms. In Desert Storm only that

could optimize the regime strike aircraft were precision

and some ware all some ware all some ware all

capable...oy Anice capable and some were all weather pre-craft were precision capable and some were all weather pre-

craft were pre-cision capable. In Desert Storm we saw the synergy of stealth

and precision...in the air war over Serbia we saw an all

Mobility forces and supported by an EAF Foundation.

Doctrine - The broad

strokes of our 2001 Air

technological advance.

ments already in place

and continuing to

progress. AFDD 1 and

by clearly describing

how we've promoted organizational

changes and technological advancements

into a new way of warfare ... a decisive full spec-

So have we arrived ... yes, and no. Transformation cannot

be described or envisioned as a destination. We described it in

our Air Force Vision, released last summer, as long term inno-

vation and adaptation. What we have arrived at is not a trans-

formation destination but rather a transformation waypoint...a

people. The most sophisticated technology, the most innova-

tive organizations and the most insightful doctrine are all empty

investments without smart and motivated people to employ

them. You truly are the "fuel" our Air Force runs on. Take

All that said ... let me return to the basics ... its all about

AFDD 2

complete

the RMA

transfor-

mation trilogy

Force snapshot clearly de-

pict the organizational and

	2					
	Fri, 01 .	Jun 2001		Fri, 13 Jul	2001	
	1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, CC Conf Room	1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043,
	1430	Pre-UTA First Sgts Mtg	Bldg 1043, TNET Room	1430	Pre-UTA First Sgts Mtg	Bldg 1043,
	1600	Top 3 Council	To Be Determined	1600	Top 3 Council	To Be Det
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	Unit Des	ignated Sign In	Unit Designated	Unit Design	nated Sign In	Unit Desi
	0730-0930) Newcomers In-Processing	Bdlg 1066, OG Conf Room	0730-0930	Newcomers In-Processing	Bdlg 1066
	0730-0900		Bldg 1043, Room 206	0730-0900	Wing Training Office Closed	Bldg 1043
	0815-0930		To Be Determined	0815-0930	Unit Career Advisors Mtg	To Be De
	0900-1000		Bldg 1043, CC Conf Room	0900-1000	6 Month Contact Mtg	Bldg 104
E	1000-1130		Bldg 201, Base Education Bldg	1000-1130	Newcomers Orientation	Bldg 201
オ	J 1000-1100		To Be Determined	1000-1100	Mobility Rep Meeting	To Be D
\mathbf{P}	1030-1130	0 0	Bldg 1043, CC Conf Room	1030-1130	First Sgts Meeting	Bldg 104
E	1200-1600		Bldg 201, Base Education Bldg	1200-1600	3A0X1 Info Mgmt Tng	Bldg 20
Z	1330-1630		0	1330-1630	Newcomers Ancillary Tng Pl	
E	1300-1400	Adverse Actions Mtg	Bldg 1043, Wing CC's Office	1300-1400	Adverse Actions Mtg	Bldg 10
	1400-1500	IG period w/Lt. Col. Collins	Bldg 1043, Room B-1	1400-1500	Training Managers Mtg	Bldg 10
\bigcirc	1600-1630) Protestant Chapel Service	513th ACG Conf Room	1400-1500	IG period w/Lt. Col. Collins	Bldg 1
	Unit Desig		Unit Designated		0 Protestant Chapel Servic	
2	Sun, 03 J	lun 2001		Unit Desi		Unit I
E	Unit Designa	ted Sign In	Unit Designated	Sun, 15	Jul 2001	
	0730-0800	Protestant Chapel Service	513th ACG Conf Room	Unit Design	ated Sign In	Unit D
7	0730-0800	Catholic Chapel Service	Bldg 1066, OG Conf Room	0730-080	0 Protestant Chapel Service	ce 513th
H	0730-0930	MPF Closed for In-House Tng	Bldg 1043	0730-080	0 Catholic Chapel Service	Bldg
4	0750-1115	CDC/PME Course Exams	Bldg 460, Room 213	0730-0930	MPF Closed for In-House	Tng Bldg
AINING PLANNER	0800-1115	Newcomers Ancillary Tng Ph II	Bldg 201, Base Education Bldg	0750-111	5 CDC/PME Course Exam	ns Bldg
R	0830-1030	Supervisor Safety Training	Bldg 201, Base Education Bldg	0800-1115	Newcomers Ancillary Tng	Ph II Bldg
	0830-0930	Enlisted Advisory Council	Bldg 1043, CC Conf Room	0830-1030		
	1115	Escorts pick-up Newcomers	Bldg 201, Base Education Bldg	0830-0930		Bldg
	1100-1300	"CGOLD"	To Be Determined	1115	Escorts pick-up Newcomer	0
	1200-1600	3A0X1 Info Mgmt Tng	Bldg 201, Base Education Bldg			To B
	1230-1630	EO 2000 Training	Bldg 201, Base Education Bldg			Bldg
	1300	SORTS/Post UTA Mtg	Bldg 1043, CC Conf Room	1230-1630		Bldg
	1330	Personnel Record Reviews	Bldg 1043, TNET Room	1300	SORTS/Post UTA Mtg	Bldg
	1500	Fly Safety Mtg	OPS Briefing Room	1330	Personnel Record Reviews	Bldg
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SERVICEMEN'S GROUPLIFE INSURANCE (SGLI)

For members who make elections to reduce or decline coverage after 30 April 2001, they will be charged the premium for maximum coverage for April, as well as for any other month in which the coverage remains in effect. Changes to coverage are effective the first day of the month after a change is made. The member is still liable for the full premium through the end of the month in which the election change was filed. Questions contact Customer Service at x47492.

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 02 201, Base Education Building. Unit training managers are responsible for 09 ensuring their new personnel are scheduled to attend within 90 days of their 12 first UTA. If you have any questions, contact the MPF Education & Training Office 17 at 734-7075 19

		Phase	I		20 Jui	0.	5 Aug
	Time			OPR			
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Anyone arri complete GCE with mask, will be released back to the as a no-show.Phase II of the monthly Newcomers Ancillary training at 0845 on Sunday of the UTA in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0845 on Sunday of the UTA in complete GCE with mask, will be released back to the as a no-show.	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Anyone arriving late, without a compicte GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.Phase II of the monthly NewcomersAncillary Training at 0845 on Sunday of the UTA inDrug Testing: You must report within	Phase ITimeSubjectOPRSaturday1330-1400Security Awareness (C4 SATE)CFSaturday1400-1500Drug and Alcohol, Suicide/SGBAO ISaturday1500-1530Local Conditions-TrafficSESaturday1530-1630Human RelationsMEIf LastSunday0800-0830Base PopulaceCEXSSAN is:Sunday0800-0845IG BriefingIGSSAN is:Sunday0845-1015UCMJ/EthicsJA1Sunday0845-1015UCMJ/EthicsJA1Sunday0845-1015UCMJ/EthicsJA3CUCMJ Briefing:Disaster Preparedness:33All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly NewcomersAncillary Training at 0845 on Sunday of the UTA in Bldg 201, Base Education Building.Disaster Preparedness: Unit Training Managers must schedule Chemical Warfare Training, by name, at least one UTA prior to the requested dates by calling CEX at 734-4460. All personnel must bring a complete training ground crew ensemble (GCE) including the mask and its hood to all classes. Those attending Initial must be prepared to process through a tear agent chamber. Wear of contacts is prohibited in all classes. Anyone arriving late, without a complete GCE with mask, or wearing contacts, will be released back to their unit and reported as a no-show.9Phase II of the monthly NewcomersAncillary Training at 0845 on Sunday of the UTA in conjunction with the UCMJ briefing	Phase ITimeSubjectOPRSaturday1330-1400Security Awareness (C4 SATE)OFSaturday1400-1500Drug and Alcohol, Suicide/SGBAQ RecertificatSaturday1500-1530Local Conditions-TrafficSESaturday1530-1630Human RelationsMEII LastThen ForwardSunday0800-0830Base PopulaceCEXSAN is:Commander in:Sunday0800-0830Base PopulaceCEXSAN is:Commander in:Sunday0830-0845IG BriefingIGSandaySolutionSpace ISunday0845-1015UCM//EthicsJAINovemberSunday0845-1015UCM//EthicsJAINovemberSunday015-1115Counter Intel/ProtectionSP1NovemberUCMJ Briefing:Disaster Preparedness:January3JanuaryAll enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. 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This publication is brought to you by your friendly MPF Education and Training staff. If you need assistance or have suggestions on how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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TRAINING PLANNER

Military	P	ay
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e in

Mai, Rich Basak (rear seat) weapons system officer. deployed from the 90th Fighter Squadron, Elmendorf AFB. Alaska, watches the refueling boom transfer jet fuel to the F-15E while Mai. Steve White, pilot, keeps the iet steady. The KC-135R "Stratotanker" from the 507th Air Refueling Wing, Tinker AFB, Okla., was part of **Operation Northern Watch's** 319th Expeditionary Air **Befueling Squadron.**



507th tankers support Operation Northern Watch

The combined forces of the 319th Air Refueling Wing, Grand Forks AFB, N.D., and the 507th ARW took to the skies in Turkey to carry the lifeblood to coalition aircraft covering the Operation Northern Watch no-fly zone over northern Iraq.

Even though they were loaded with more than 100,000 pounds of JP-8 jet fuel, the KC-135 Stratotankers, with their four powerful engines had no problem lifting off the ground with their deployed crews ready to accomplish the mission.

"This aircraft carries more fuel than a person could ever use in their car in their lifetime," said Lt. Col. John Scorsone, 319th Expeditionary Air Refueling Squadron com-

"We train all year long to make ourselves ready to fly our combat mission, and at Incirlik, we prove it every time we fly," Scorsone said. "We take great pride in doing our mission



The mission of the tankers is to rendezvous with their thirsty partners. The aircraft flank themselves to

the left of the tankers as they arrive for fuel. Each aircraft takes a turn sliding to the rear of the tanker and nudging closer and closer to the lowered boom. The boom operator uses lights on the belly of the tanker to assist the refueling aircraft with positioning. Once in place, the fuel begins to flow.

"There have been some tense moments while hooked up to an aircraft," said deployed 507th ARW

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mander, who was deployed to Turkey from Grand Forks AFB. boom operator SSgt. Darby Perrin. Perrin, a former active-duty crew chief, separated for three

Continued next page.

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well."

A4

Continued from page 9.

years than joined the Air Force Reserve to be a boom operator.

"In my opinion, this is the only job to have," he said.

Once the variety of aircraft are fueled, they move to the side of the tanker and wait for their wingmen.

Perrin then guides the next aircraft toward the nozzle.

He has been operating a boom for more than two years and is approaching 900 hours of flying time. He has refueled almost every airframe in the Air Force inventory. His favorite to refuel is the B-2 Spirit, his least favorite, the C-141 Starlifter

"Because of the shape of the C-141's fuselage it develops a weird pocket of air around it." Parrin said.

But no matter the difficulty of the job. the Stratotanker crews keep the mission refuel varies on how long the flight is rolling on.

"The entire tanker team has succeeded far beyond my expectations," Scorsone said. "I couldn't be more proud."

Don't

abuse

By CMSgt. Robert Kellington

507th ARW Command Chief

ing the recent World Wide Command

Chief's Conference is the use of drugs

and drug cases prosecuted by the Staff

Judge Advocates Office.

One of the concerns highlighted dur-



SSqt. Darby Perrin, 507th Air Refueling Wing refueling boom operator, refuels fighter aircraft over Turkey during the wing's recent support of Operation Northern Watch

The number of aircraft a tanker can wouldn't want to have any other job. and the types of aircraft being refueled. The tanker flies using the same fuel it gives away.

Stratotanker crews, and they say they

"I've been an engineer, an acquisition officer and a pilot," Scorsone said. "I like flying the best." (Information courtesy of SSgt. Robert Zoellner, Operation It's all in a days work for the Northern Watch Public Affairs.)

There has been a 45 percent increase in the drug cases tried. The drug of choice at present is "Ecstasy" and it is considered a Gateway Drug "leads to DRUGS the use of other drugs."

There have been nine deaths relating to the use of Ecstasy. Please do not give into peer pressure if you attend RAVE parties "All Night Dance Parties" and be aware that if you are at this type of party and something happens, i.e. You get arrested or someone requires medical assistance and you are questioned/ detained.

guilty of misconduct and you could damage your career. One of the ways the Air Force combats the use of illegal

ON-FINAL

drugs/substances is by a robust, fair, and efficient Urine Analysis (UA) program.

In 1998 there were 295,000 UA's given. In 2000 there were 262,000 UA's given, with the alarming results of a 10 percent increase in positive UA's even with the lesser number tested.

It should be noted that the Urine Analysis program is not meant to catch people, it is meant to deter the use of illegal drugs/substances. In order for us to maintain good order and discipline we must have and need a force that It could be perceived that you are can accomplish its mission unimpaired. I beg of you, please, do not jeopardize a wonderful career and most of all your life by doing drugs.

pay garnished for overdue gov't travel card debts Defense Department employees may want to pay more problems appears to be at the Defense Department, where the Bank of America hold at

United

attention to their credit card bills.

tention to uno October, the Pentagon will garnish the salaries Starting and civil service personnel who are running 120 of military and in paying what's owed on their government-issued travel cards.

avel cards. Jerry S. Hinton, director of finance for the Defense Fi-travel." nance and Accounting Service, told a House subcommittee

this week that the Pentagon would soon establish procedures to deduct money from employee paychecks for pastdue travel bills. The Pentagon also will lower credit limits and the amount of cash available through automated teller machines.

Hinton outlined the department's plans at a hearing called by Rep. Stephen Horn (R-Calif.), chairman of the House government efficiency subcommittee, to ex-

amine the government's problems in managing the SmartPay Travel Card program. Horn sponsored a 1998 law that re- sonnel have no experience managing financial obligations or quires agencies to issue government travel cards to employees as a way to make federal travel more efficient and less costly.

employee misuse" have prevented the government from saving millions of dollars in travel costs. One of the largest abuse quent charges, GSA said

the Bank of America holds the contract to provide travel cards. Clifford A. Skelton, manager of the bank's Government Credit Card Services Division, testified that 40,000 Defense military and civil service employees have defaulted on more than \$53 million in charges for "what is supposed to be official

In the SmartPay program, Skelton said, "cash advances

VISA

are twice as likely not to be paid back, when compared to other credit charges, leading one to believe that misuse is routine, if not rampant."

Hinton promised that Defense would take steps to stop misuse of travel cards. and he pointed out that many employees are on duty overseas, making it difficult for them to receive and reconcile credit card statements in a timely manner.

The armed forces are

heavily weighted to the junior grades, and many military perusing credit cards, Hinton said.

The General Services Administration provided Horn with data from March on 25 agencies that showed \$25 million of Unfortunately, Horn said, "lagging agency oversight and employee card charges at least 60 days delinquent. Defense employees were responsible for \$17 million of those delin-

Lightning strikes: What are the odds?

By the 507th ARW Safety Office

Every day we are told of the odds of something or another happening. A common example of this is, 'You are ning each year. more likely to be struck by lightning than to ...

Amazingly, lightning bolts can strike more frequently than certain beneficial events. We often hear that a person is more likely to be struck by lightning than to win the lottery. In fact, an analysis by the Louisville Courier-Journal concluded that the odds of being struck by lightning are 1 in 709,260, but the odds of winning the Kentucky Lottery were 1 in 5,245,786.

According to the National Lighting Safety Institute the number of people in the United States who are struck by JUNE 2001

lightning each year in the United States ranges between 750 and 2000 and as many as 300 Americans are killed by light-

Prevention/Avoidance

Stay indoors during a thunderstorm. The vast majority of injuries from lighting strikes occur to people while they are involved in outdoor activities. That is why golfers have a much higher likelihood of being struck. It has very little to do with their oddly colored pants or the wrath of the gods than it does with the circumstances they put themselves in - golfers often find themselves caught in circumstances (open spaces far from shelter when thunderstorms roll in) that increase their

risk factors. And the metal golf clubs don't help.

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The following question was asked of members of the 507th ARW and 513th ACG:

"What 'block' do you need to fill in the next month or two?"



TSgt. Phyllis Billy

513th Aircraft Generation Sq. training."



1st Lt. Joseph Betzen 970th Airborne Air Control Sq. "Duty-wise I'm pretty much all "I'm working on a masters in Management caught up. Our supervisor has done Information Services, and I need to finish a good job of keeping me up on my up finals at the University of Oklahoma."



TSgt. Windell Spain 72nd Aerial Port Squadron "I'm looking foward to going to the Sr. NCO Academy at Tyndall AFB, Florida, next month."

> SrA Dave Johnston 72nd Aerial Port Squadron "I need to order my sevenlevel CDC's."



SrA Chong Horn 513th Maintenance Squadron "I still need to finish my annual tour,"



1st Lt. Jeff Smiley 970th Airborne Air Control Sq. "I need to get two shots -- flu and IPPT."



By law' not best way to name SGLI beneficiary

ROBINS AIR FORCE BASE, Ga. - When it comes to ROBINS And Group Life Insurance, completing the elec-Servicementeet y is as important as the size of the benefit. n form contention SGLI coverage set to jump to \$250,000 With the manual sector of pump to \$250,000 April 1. Headquarters Air Force Reserve Command Judge April 1. Heaugust here are concerned about people who ei-Advocate lawyers SGLI beneficiary or select the "by law" op-

"The best way to ensure that the proceeds are paid to

The best staries is to specifically name them on the SGLI intended control. Rebecca Weeks, AFRC staff judge advoform, said Col. receive are responsible for tickets provided to them for form, said Col. receive are responsible for tickets provided to them for travel until they are either used or returned. Lost tickets can result in a lengthy minicate. Otherwise, statue may result in payment inconsistent result in a lengthy reimbursement process, said Michael Wewith the servicemember's intent."

According to the statue, the proceeds will first go to the

According to an opticized using the individual billed account spouse. If there is no spouse, surviving parents. If there individual account. The IBA charges the traveler's proceeds equally the proceeds will go to the executor of the base or organization transportation government travel card deceased's estate. In the absence of an executor, the proceeds go to the next of kin according to state law.

example, as a parent. If a person has a stepparent who has said. This is proof the ticket was turned in. not legally adopted him or her, that stepparent would not qualify as a "parent" under the definition in the statute. If unused tickets, Weber said. But, according to a February auservicemembers want a stepparent to receive their SGLI pro- dit by the Department of Transportation on the airline indusceeds, they should specifically name the stepparent as a ben- try, the number of late refunds is expected to decline. Weber eficiary and not use the "by-law" designation.

There are other situations where failing to fill in a benefi- day refund for credit card purchases. However, it's still up to ciary or using the "by law" designation may not work for a the member to return their ticket as soon as possible. person. Everyone's situation is different. Weeks recommends that people discuss whether the "by law" designation is right for a ticket that has been or will be returned as an unused for them with their legal assistance officer.

"Some people think having a will ensures all their property will go to the beneficiaries named in the will," Weeks said. "They forget to keep their insurance contracts up to date and correct. They incorrectly believe that the will directs where the insurance proceeds go. Insurance contracts are normally separate and apart from a will."

Weeks suggests reviewing wills and insurance documents, ment. including SGLI, every couple of years or whenever family circumstances change, such as after a divorce or when a child is born. Making sure these important legal documents are up to date and correct is something servicemembers can do for their families, Weeks said. "It is an important element of military readiness." (AFRC News Service)

Prompt ticket return avoids problems

WASHINGTON (AFPN) - When a cancellation or

change in travel plans occur, it is important that official travelers promptly return any unused tickets to the traffic management office, say Air Force finance officials. This prevents delays in refunding money to both individual and organizational government card accounts.

If tickets were issued using the airline's electronic ticket system, where a paper ticket was not issued, travelers must contact TMO officials and let them know the tickets are no

People are responsible for tickets provided to them for ber, Air Force travel card program manager.

Tickets are purchased using the individual billed account individual government travel card. The CBA charges either a

When turning in a ticket or notifying TMO officials of an The SGLI statute specifically defines who qualifies, for unused electronic ticket, be sure to obtain a receipt, Weber

In the past many airlines took more than 30 days to refund said more airlines will meet the federally mandated seven-

People can also dispute charges made to their accounts ticket. To dispute a charge, complete the back portion of the billing statement and fax it with a copy of the returned airline ticket receipt to the fax number listed on the dispute form.

If a ticket has been returned and appears on the first bill, people can wait until the second bill to see if charges are cleared before filing a dispute, Weber said. By law, disputes must be filed within two months of receiving the billing state-

For more information, contact Mark Scoles, finance officer for the 507th ARW. Government travel card statements can also be viewed online. APCs can assist people with obtaining passwords to view online accounts through the Bank of America Electronic Account Government Ledger System, known as EAGLS. Data posted online may be 24 to 48 hours

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behind. ON-FINAL

"Readiness Is OUR Number One Priority"

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AROUND THE WING WITHIN...



Photos by TSat Mitch Char A family affair - (Above) SMSgt. Gary Tatum is shown during his retirement ceremony May 5th, as family and friends, and members of the 507th Civil Engineer Squadron looked on. Tatum retired after 33 years

of service. Also honored was Tatum's father (inset). He was presented the Bronze Star earned during World War II by Col. Mario Goico, Vice Commander of the 507th ARW. Tatum shared his feelings for his fellow airmen, his father, his God, and his country during his speech.



Photo by TSgt. Mitch Chandr

30 DAYS



(Above) Through water spotted lens, Col. James Kerr, 513th ACG commander is caught getting "hosed down" during this traditional event after his final flight as commander of the 507th Operations Group. (Inset) Kerr accepts command of the 513th ACG during his Change-of-

Command Ceremony, May

6th, from Maj. Gen. John Bradley, commander of 10th Air Force.

(Left) Col. William Simpson, deputy commander for the 507th Logistics Group, gets a set of "Eagles" placed onto his lapel with the assistance of his wife and Col. Tim Wrighton, commander of the 507th ARW, during his Pin-On Ceremony.



(Top) A 507th ARW Spouse Flight May 5th, was a big hit with the spouses shown here. They saw first-hand an air refueling. Wing Spouse Flights are designed to give spouses an opportunity to get more familiar with the missions of the Air Force Reserve and how their significant other contributes to those missions and their country.

(Below) MSgt. Joe Normandin and TSgt. Gary Brown, technicians with the 507th CES, talk about the Air Force Reserve to the public during a community outreach event in Newcastle, Okla. The main attraction was a High Mobility Multi-Wheeled Vehicle (HMMWV) they brought for public viewing.



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(Above) The Wing hosted an Employer Support of the Guard and Reserve Bosslift May 15-17 to McChord AFB, Wash, for 26 employers and bosses of reservists and guardeman guardsmen. Guests saw first-hand the missions of the Air Force Reserve, and gained a better understanding of the role their employees play when they take time-off from their civiliant their civilian jobs and put on their service uniforms. (Inset) MSgt. Kathy Lowman, boom ^{operator} for the 465th ARS, shows one of the bosses the aerial refueling process.

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An AWACS E-3 "Sentry" aircraft was on display for viewing during the C h a n g e - o f -C o m m a n d Ceremony May 6.





Pay by phone service fee to start in April

Effective April 30, 2001, Bank of America will extend Pay by Phone service to all GSA SmartPay (Individually Billed Accounts only) cardholders. Pay by Phone is a value added service that assists cardholders with expediting their Government Card account payment. Bank of America will assess a \$10 processing fee to cover the cost of the Pay by Phone option, a charge that will be communicated to cardholders at the time of the request for this service. Since Pay by Phone is a voluntary convenience service, cardholders will be advised that the fee is NOT reimbursable by the government. This \$10 processing fee will be added to the payment amount charged to the cardholder's checking account each time they request the Pay by Phone service.

Chaplain's Assistant position open

The 507th ARW Chaplain's Office is seeking a traditional reservist to fill a vacant Chaplain's Assistant position, Air Force Specialty Code 5R071. For more information or to apply, contact either Chaplains (Maj.) Leslie Sias or (Capt.) Dwight Magnus at Ext 4-5632.

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More named superior performers for Volk Field

The following members of the 507th ARW were named superior performers during the May, 2001, Operational Readiness Exercise to Volk Field, Wisc., but not listed in last month's On-Final:

Maj. Rich Curry, SrA Andy Stephens, TSgt Crystal Stiltner, SSgt Mike Taliaferro, SSgt John Hammons, SrA Anthony Lee, and Amn Barbara Gatlin

Blood donor leave

Section B (page 14) of the Master Labor Agreement covers leave status for donating blood, and reads as follows:

"Employees are encouraged to volunteer as blood donors without compensation. When workload permits, an employee should be excused from work without charge to leave for the time necessary to donate blood, for recuperation following blood donation, and for necessary travel to and from the donation site. The maximum excused time should not exceed four hours The same rules apply for donation of platelets or plasma with the understanding the frequency will also be the same as for while blood Employees must obtain approval for the time to donate blood in advance from the supervisor to be granted leave. Employees, upon their return to work, must furnish original documentation, signed by an official of the institution receiving the donation, showing the date, time and place of the donation for verification by the supervisor."

Intel briefs held weekly

The 465th ARS Intel Office holds weekly briefings concerning the world situation from 8 to 9 a.m. in building 1048. This meeting is open to unit members with the appropriate clearance. These briefings can assist with planning arrangements prior to a pending deployment. If you should need additional assistance, call their office at ext. 44230.

Get One Help unit recruiters. Give them a name, or contact them directly. Unit Recruiters Tinker AFB, OK Tulsa, OK SMSgt. Kropenske SSgt. Candy Canary (405) 734-5331 (918) 665-2300 MSgt Larry Wheatley MSgt. Georgina Gee-Wells (In-Service Recruiter) Midwest City, OK (405) 739-2980 MSgt. Darrell Batchelor MSgt. Pam Peterson (405) 733-9403 Altus AFB, OK MSgt. Ronald J. Salafia (In-Service Recruiter) (580) 481-5123 Vance AFB, OK MSgt. David McCormick (316) 652-3766 Lawton, OK VACANT (580) 357-2784 Sheppard AFB, TX MSgt. Michael Tubbs (940) 676-3382 McConnell AFB, KS MSgt. David McCormick (In-Service Recruiter) (316) 652-3766 AIR FORCE SSgt. Patrick Johnson RESERVE (316) 652-4350 ABOVE & BEYOND **JUNE 2001**